

**BY ORDER OF THE
SECRETARY OF THE AIR FORCE**

AIR FORCE INSTRUCTION 32-2006

29 AUGUST 2013

Civil Engineering



**UNIFORM AND GROOMING STANDARDS
FOR CIVILIAN FIRE EMERGENCY
SERVICES PERSONNEL**

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This Instruction implements Department of Defense Instruction (DoDI) 1400.25, Volume 591, *DoD Civilian Personnel Management System: Uniform Allowance Rates for DoD Civilian Employees*, Air Force Policy Directive (AFPD) 32-20 *Fire Emergency Services* and Air Force Policy Directive (AFPD) 36-8, *Employee Benefits and Entitlements and Work/Life Programs*, Air Force Instruction (AFI) 32-2001 *Fire Emergency Services (FES) Program* and other Air Force Instructions, by establishing standards and conditions for furnishing uniforms or paying uniform allowances to direct hire Air Force Fire Emergency Services (FES) personnel paid from appropriated funds, including Title 5 United States Code (U.S.C.) FES personnel of the Air Reserve Components. This instruction applies to all Air Force, Air National Guard, and Air Force Reserve Fire Emergency Services (FES) civilian employees who occupy positions classified under the GS-0081, *Fire Protection and Prevention Series*. These requirements also apply to GS-2151 Emergency Communications Center (ECC) operators assigned to the FES flight. Requests for waivers must be submitted to the OPR listed above for consideration and approval. This publication may be supplemented at any level, but all direct Supplements must be routed to the OPR of this publication for coordination prior to certification and approval. Ensure all records created as a result of processes prescribed in this publication are maintained in accordance with (IAW) Air Force Manual (AFMAN) 33-363, *Management of Records*, and disposed of IAW the AF Records Disposition Schedule (RDS) located at <https://www.my.af.mil/afrims/afrims/afrims/rims.cfm>. Use AF Form 847, *Recommendation for Change of Publication*, to submit any recommended changes, clarification requests, or command supplements to this Instruction to the Air Force Civil Engineer Center (AFCEC/CXF), 139 Barnes Drive, Suite 1, Tyndall Air Force Base FL, 32403-5319. Forms may be electronically forwarded to AFCEC/CXF Corporate Mailbox, AFCEC.CXF.WORKFLOW@us.af.mil.

Chapter 1

WEARING OF UNIFORMS AND ESTABLISHING UNIFORM ALLOWANCES

1.1. Application:

1.1.1. These requirements apply to all Air Force Fire Emergency Services (FES) civilian employees who occupy positions classified under the GS-0081, *Fire Protection and Prevention Series*. These requirements also apply to Emergency Communications Center (ECC) operators managed by FES flights, regardless of series, and contract FES personnel. These personnel are referred to as “FES personnel” throughout this Instruction. Under the authority of this Instruction, the Louis F. Garland Fire Academy, Goodfellow AFB, Texas will develop a local standard for dress and appearance and work/safety uniforms for civilian instructors regardless of their GS series. Underwear that is not visible when in uniform is not regulated in this Instruction. At the local level, Installation Fire Chiefs (IFCs) must satisfy their impact and implementation bargaining obligations with their applicable labor union before implementing this instruction.

1.1.2. United States (U.S.) citizen FES personnel in overseas areas (or FES personnel being deployed to overseas areas) are required to wear uniforms when on duty unless the theater commander prohibits the wear.

1.1.3. FES personnel who are not U.S. citizens at overseas locations must wear uniforms unless the theater commander determines that a uniform is prohibited.

1.1.4. Requirements in this Instruction related to the required uniform items are effective when the uniform is replaced, not to exceed three years from the date of this publication. The annual uniform allowance does not fund optional, unique uniform items. The organization directing the wear of optional, unique items will fund those items.

1.1.5. The uniform allowance is based on national average (Figures 1.1. and 1.2.) costs for the uniform items. Therefore, the allowance may not cover the entire cost of the item. The IFC should reduce the number of uniform items required when the uniform allowance is insufficient.

Figure 1.1. Basis For Initial Uniform Allowance.

Work/Station Uniform	Quantity
Work Shirt*	3
Work Pants*	4
Work T-Shirt	3
Work Coat	1
Belt	1
Formal Uniform	
Dress Coat	1
Dress Pants	2
Dress Shirt	2
Dress Shoes	1

Service Cap	1
Tie	1
Metal Badge	2
Miscellaneous Items	
Patches**	18
Name Tags***	4
Tie Clip	1
Tie Bar	1
Weather Gear	1
Sweatshirt	2
Sweatpants	2
Rank Insignia***	4
Baseball Cap	2
* NFPA 1975 Compliant	
**Includes base patch, rank, flag, Emergency Medical Technician (EMT), etc.	
***Metal on dress uniform and cloth on station/work uniform	

Figure 1.2. Basis For Annual Uniform Allowance.

Work/Station Uniform	Quantity
Work Shirt*	2
Work Pants*	2
Work T-Shirt	2
Work Coat	0.25
Belt	1
Formal ("Class A") Uniform	
Dress Coat	0.25
Dress Pants	0.5
Dress Shirt	1
Dress Shoes	0.5
Service Cap	0.25
Dress Tie	0.5
Metal Badge	1
Miscellaneous Items	
Patches**	9
Name Tags***	2
Tie Clip	1
Tie Bar	1
Weather Gear	0.25
Sweatshirt	1
Sweatpants	1
Rank Insignia***	2
Baseball Cap	2
* NFPA 1975 Compliant	
**Includes base patch, rank, flag, EMT, etc.	
***Metal on dress uniform and cloth on station/work uniform	

1.2. Responsibilities:

1.2.1. The authority is delegated to The Air Force Fire Chief (AFCEC/CXF) to:

1.2.1.1. Identify the FES personnel who must wear uniforms.

1.2.1.2. Identify the mandatory items of uniforms required for FES personnel.

1.2.1.3. Establish requirements for maintaining uniforms.

1.2.1.4. Approve waivers and exceptions to the requirements of this Instruction.

1.2.1.5. In consultation with Command Fire Chiefs, conduct annual reviews of uniform allowances for any necessary revisions. Initiate changes to uniform allowances when appropriate.

1.2.2. **The IFC shall:**

1.2.2.1. Identify the uniform required for each duty position and requests the appropriate uniform allowance (initial/annual) or provides the appropriate uniform.

1.2.2.2. Ensure standardization within the flight when it is required in this Instruction or where options are permitted. This includes all portions of the apparel such as undershirts, gym clothes, socks, hats, etc., that are visible while fully dressed or when the shirt is removed during in-station activities.

1.2.2.3. Inform employees regarding the risks associated with the material performance of unregulated items, such as undergarments, worn beneath personal protective equipment (PPE) IAW the National Fire Protection Association (NFPA) Standard 1500, *Fire Department Occupational Safety and Health Program*. Because unanticipated exposure to flame, flash, sparks, or hot substances can occur, it is very important that wearers of the compliant uniform understand hazards of fabrics that more easily melt, drip, burn, shrink, or transmit heat rapidly and cause burns to the wearer. Advise employees that fabrics constructed of inherently flame resistive fibers are a much safer choice.

1.2.3. **Supervisors shall:**

1.2.3.1. Ensure subordinates wear the prescribed uniform.

1.2.3.2. Determine when FES personnel must replace uniform items.

1.2.3.3. Ensure FES personnel purchased items meet requirements in this Instruction and are standard within the flight.

1.3. Furnishing Uniforms:

1.3.1. The Air Force must either furnish a uniform or provide a uniform allowance to all civilian FES personnel required to wear uniforms. When providing a uniform, the cost must not exceed the maximum uniform allowance but may be less.

1.3.2. For safety reasons, the IFC arranges for the cleaning of contaminated or potentially contaminated NFPA compliant/non-compliant uniforms. This may be accomplished by providing laundry equipment in the fire station (self-service) or by arranging for commercial cleaning.

1.3.3. Uniforms are procured locally IAW established Air Force supply procedures.

1.3.4. Figures 1.1. and 1.2. are the uniform items and their quantity on which the initial and annual uniform allowance is based. These quantities are based on average costs and may be adjusted to account for high/low cost areas or environmental conditions and avoid exceeding the maximum allowed amount.

1.4. Establishing Uniform Allowances:

1.4.1. A uniform allowance helps FES personnel pay for the uniform. It must not exceed the maximum authorized under Title 10 United States Code Section 1593. The Air Force does not categorize uniform allowances paid under this Instruction as pay, salary, or compensation.

1.4.2. To establish an allowance, consider the quality of each uniform item that FES personnel needs to maintain a satisfactory standard of appearance.

1.4.3. The initial allowance is effective as of the date FES personnel must first wear a uniform and covers a 3-year period from that date. Do not provide the initial allowance to current or former FES personnel who leave employment before an authorized uniform allowance is paid.

1.4.4. An annual allowance is provided to maintain the uniform. The estimated replacement intervals for uniform items are in Figure 1.2. Based on local conditions, the estimated replacement interval may not be appropriate and the IFC may adjust the replacement intervals. FES personnel must replace uniform items as required to maintain the uniform in serviceable condition.

1.4.5. In areas where the initial or annual uniform allowances are insufficient to cover the full cost of the required uniform items, IFCs may adjust the quantities required.

1.5. Uniform Allowances for Promoted, Reemployed or Transferred FES Personnel:

1.5.1. Transferred or rehired FES personnel that were provided a uniform allowance do not receive a new allowance for an identical uniform after a break in service of less than one year.

1.5.2. FES personnel promoted, transferred to or rehired in a position different from the one they left may receive a partial initial uniform allowance to cover the cost for additional or new items of the required uniform before the next scheduled annual allowance.

1.5.3. FES personnel who leave a position and are later rehired in or transferred to a position with identical or similar uniform requirements may receive an initial uniform allowance if at least one full year has passed since the end of the period covered by the last uniform allowance payment.

Chapter 2

UNIFORM COMPOSITION AND WEAR

2.1. Uniforms:

2.1.1. FES is a traditional uniformed service. As such, FES personnel wear distinctive uniforms consisting of clothing and insignia as a condition of employment. Uniforms prescribed in this Instruction provide for the safety of FES personnel by regulating material performance. Additionally, the uniform identifies the authority of FES personnel essential during emergency operations and other official duties such as fire inspection. Uniforms will be as economical as possible to achieve the desired quality and professional appearance.

2.2. Items Regulated but Not Part of the Uniform:

2.2.1. When these items are required, they will be provided by the Air Force.

2.2.2. Work clothing such as coveralls.

2.2.3. PPE.

2.2.4. Physical fitness clothing.

2.3. Wearing Uniforms:

2.3.1. FES personnel must wear uniforms while on duty. They may also wear the uniform while traveling to and from official duty stations.

2.3.2. FES personnel must keep all uniform items clean and neat and must replace items that are no longer serviceable.

2.3.3. FES personnel must wear the dress uniform or formal uniform during functions when they are representing the department at on- or off-base ceremonial (funerals, retirements, etc.) events.

2.3.4. Unique clothing may be developed and worn during competitions or other events that do not involve fire fighting. Such ensembles must be in good taste and approved by the IFC even when the wearers are off duty. This requirement applies to competitions or other events that are conducted on government property or where the firefighter is attending an event as a representative of the Air Force even when the firefighter is not on duty. Materials of such uniforms are not required to comply with NFPA 1975, *Standard on Station/Work Uniform for Fire and Emergency Services*, and may not be worn beneath firefighter PPE.

2.3.5. When uniform items or specifications change and a partial uniform allowance to cover the cost of the changed uniform items is not provided, FES personnel subject to the new requirements may continue to wear their current uniform if it does not pose a safety risk or hazard to the firefighter until the item is no longer serviceable or until the next annual clothing allowance is provided.

2.4. Waivers and Exceptions:

2.4.1. The Air Force Fire Chief is the approval authority for waivers and exceptions to this Instruction. Requests must be approved by the appropriate Command Fire Chief and

forwarded to The Air Force Fire Chief for final consideration. Personal preference or local customs are not adequate justification for exceptions to this Instruction.

Chapter 3

REQUIREMENTS

3.1. Requirements:

3.1.1. The concern for firefighter safety necessitates careful control of items of clothing that may adversely impact health and safety. Uniforms also serve to identify the decision-making authority at the emergency scene. Additionally, FES personnel need to present a positive and professional image to the public. Consequently, more stringent appearance standards are necessary for FES personnel than for most other employees.

3.2. Material Performance:

3.2.1. Compliant uniforms conform to NFPA 1975.

3.3. Station/Work Uniforms:

3.3.1. There are two types of station/work uniforms, identical in appearance, available to FES personnel:

3.3.2. **Compliant Station/Work Uniforms.** These uniforms must be worn by all FES personnel whose primary or secondary duties include fire fighting.

3.3.3. **Non-Compliant Station/Work Uniforms.** These uniforms may be worn by FES personnel whose primary/secondary duties do not include fire fighting. To the extent practical, the uniform must be identical in appearance to the compliant uniform but is not required to comply with NFPA 1975.

3.4. Components of Compliant and Non-Compliant Uniforms:

3.4.1. **T-shirt.** The color of undershirts (T-shirts) is regulated when it is visible while wearing the uniform. Such T-shirts will be standard crew-neck or V-neck style (no tank tops) with the style and color (black, blue to match the color of the trousers or white), standardized within the flight. With approval of the IFC, undershirts may be worn without the uniform shirt; however, the undershirt becomes part of the uniform and must be constructed of inherently flame resistive fibers and meet the performance standards of NFPA 1975 when the wearer is required to wear the compliant uniform. Graphic designs, slogans, etc., will be standardized within the flight. For bargaining unit FES personnel, it is acceptable to include union logos on the front left breast area no larger than 4 inches by 4 inches when approved by the IFC and purchased by the union. Conformance with the standard color and markings adopted for the flight is required.

3.4.2. **Uniform Shirt.** The uniform shirt must be uniform-type with epaulets, two flap pockets, and banded collar with collar stays. When worn with the compliant or non-compliant uniform, it is worn with an open collar. The IFC approves the sleeve length, type, and weight of material based on the local environment. Where gold color is specified in paragraph 3.4.3.4. white shirts are worn. Black, light/dark blue shirts are required when silver color is specified in paragraph 3.4.3.4. The IFC establishes the color for duty positions not specified in paragraph 3.4.3.4. Shirts will be NFPA 1975 compliant when the wearer is required to wear the compliant uniform. As an option, the IFC may approve the wear of a

polo style shirt instead of the uniform shirt. If worn by FES personnel required to wear the compliant uniform, the polo style shirt must comply with NFPA 1975.

3.4.3. Accoutrements.

3.4.3.1. **Intent.** The intent of this Instruction is to prevent any metal on the compliant uniform. Metal may present a safety risk for FES personnel operating on a fire ground or during routine duties.

3.4.3.2. **Name Tag.** The name tag must be silver or gold background (matching the collar insignia) and black indented lettering, block type in 3/8 inch centered block type. The metal name tag is worn centered immediately above the flap on the right breast pocket and is not permitted on the compliant uniform.

3.4.3.3. **Name Patch.** The name patch, or monogram is worn centered immediately above the flap on the right breast pocket. The last name may be on a name cloth tape. The background color of name tags matches the shirt color with contrasting colors for the letters. Instead of a name tag or tape, the last name may be monogrammed directly on the uniform shirt in the same location. With approval of the IFC, the full name may be used.

3.4.3.4. **Fire Protection Badge.** The Air Force Fire Protection Badge (or full color cloth) patch will be worn on all station/work uniforms centered on or immediately above the left breast pocket. The metal Fire Protection Badge shown in Figures 3.1. to 3.4. are not authorized on the compliant uniform as the intent is not to have any metal on this uniform.

Figure 3.1. Fire Chief Badge.



Figure 3.2. Deputy Fire Chief Badge.



Figure 3.3. Assistant Fire Chief Badge.



Figure 3.4. Firefighter Badge.



3.4.3.5. Rank and Duty Insignia. The rank and duty position of FES personnel are reflected by the number of trumpets and their color in collar insignia. In general, the color is in relationship to the color of the uniform shirt. Gold colored rank insignia is restricted to chief officers. All others wear silver colored insignia. Standardized titles and insignia are based on fire fighting duties and do not reflect parenthetical duties.

3.4.3.5.1. Firefighter – silver fire department scramble with one trumpet.

3.4.3.5.2. Firefighter/Driver Operator – one silver trumpet.

3.4.3.5.3. Lead Firefighter – two parallel silver trumpets.

3.4.3.5.4. Fire Inspector – two parallel silver trumpets.

3.4.3.5.5. Station/District Chief – two crossed gold trumpets.

3.4.3.5.6. Assistant Chief – three crossed gold trumpets.

3.4.3.5.7. Deputy Chief – four crossed gold trumpets.

3.4.3.5.8. Fire Chief – five crossed gold trumpets.

3.4.3.5.9. Other duty titles – The IFC determines the appropriate insignia to use for duty positions not specified above.

3.4.3.6. Collar Insignia or Cloth Shoulder Boards. Collar insignia or cloth shoulder boards are required on all uniform shirts. Collar insignia must be cloth patches on the compliant uniform (no metal). Position the insignia $\frac{1}{2}$ to $\frac{3}{4}$ inch from the collar's lower edge and the same distance from the vertical edge. The type and size of insignia/shoulder board is standardized within the flight.

3.4.3.7. **Patches.** Except the U.S. flag patch, the IFC determines the wear and location of patches. The U.S. Flag patch, when worn, must always be located centered one inch below the shoulder seam on the wearer's right or left side with the blue field nearest the heart and stripes trailing. A maximum of two patches is permitted per sleeve. In addition to the FES flight patch, one additional patch is permitted on the front of the shirt, jacket or coat.

3.4.4. **Trousers.** Trousers must be of conventional or cargo style, without cuffs, matching the work coat and jacket in color (navy blue or black). Trousers will be NFPA 1975 compliant when the wearer is required to wear the compliant uniform.

3.4.5. **Belt.** The belt will be black with a conservative buckle or velcro attachment and must be standardized within the flight.

3.4.6. **Socks.** Exposed parts of socks will be black. See paragraph 1.2.2.3 for additional information.

3.4.7. **Shoes.** The IFC, in coordination with the Ground Safety Office, determines the need for safety shoes. If safety shoes are not required, black shoes or boots with a shine are required.

3.4.8. **Service Cap.** Service caps and other headgear are not worn with the compliant uniform. For other uniforms the color is white, for FES personnel that wear a white shirt (see paragraph 3.4.2.) and match the color of the uniform pants for all others. The style of the service cap is determined by the IFC. Gold insignia is worn by FES personnel who wear the white shirt. All others wear the silver colored rank insignia. The service cap insignia must not exceed 1½ inches in diameter.

3.4.9. **Necktie.** The tie must be straight and solid black/dark blue, without design and is not worn beneath PPE. The tie tack/tie bar will be centered in the middle.

3.4.10. **Inclement Weather Gear.** Specialized clothing such as raincoats, parkas, stocking caps, etc., may be worn with the uniform. The IFC must develop a local policy to standardize the wear of this gear.

3.5. Options for the Compliant Station/Work Uniforms and Non-Compliant Uniforms:

3.5.1. **Sweatshirts and Sweatpants.** The IFC may permit the wear of sweatshirts and sweatpants during on-duty standby time. The fabric for these items must be constructed of inherently flame resistive fibers and meet the material performance requirements of NFPA 1975 and be standard within the flight.

3.5.2. **Jacket/Coat.** The color matches the uniform trouser color and is not worn beneath PPE. A maximum of four patches, two on each sleeve, centered 1-inch below the shoulder seams, may be worn. The IFC determines which patches may be worn. See paragraph 3.4.3.7. for wear instructions for the U.S. flag patch. The jacket/coat will not be worn under firefighter protective clothing.

3.5.3. **Sweater.** A pull-over or button-down sweater may be worn in and adjacent to the fire station and other locations designated by the IFC. The color will match the uniform trouser color and is not worn beneath PPE. Button-down sweaters have no insignia, patches or other markings. A badge and shoulder epaulets will be worn on pull-over sweaters. The sweater will not be worn under firefighter protective clothing.

3.5.4. **Baseball Cap.** Personnel may wear a baseball-type cap outdoors during daily work conditions as prescribed by the IFC. Baseball style caps will be used with standardized insignia and color. Caps will be worn with the bill facing forward.

3.5.5. **Skirts.** Female personnel with fire fighting duties will not wear skirts while on shift duty. Those assigned to fire prevention, administrative, or ECC duties may wear skirts instead of trousers at the IFC's discretion. When skirts are authorized for wear, the length will not extend below the bottom of the center of the knee cap or higher than two inches above the center of the knee cap when standing. Color must match that specified for trousers above. Skirts must be plain without designs or variations in color or length, not include ruffles or other embellishments.

3.6. Dress Uniform. The dress uniform consists of the compliant or non-compliant uniform with the addition of a necktie (see paragraph 3.4.) and is required for all uniformed personnel. Non-compliant uniforms will not be worn underneath fire fighting protective clothing.

3.7. Formal Uniform. A formal uniform is required for all individuals. The formal uniform will be dark blue or black and consists of a single or double-breasted uniform coat and matching trousers, white shirt, black tie, appropriate patches and metal insignia, black shoes and socks, and a service cap. Baseball caps may not be worn with the formal uniform but a service cap is normally required when outdoors. The IFC may specify areas/circumstances when the service cap is not required outdoors. This uniform does not conform to NFPA 1975 requirements and it is not worn beneath PPE. All components of the formal uniform must be standardized within the flight.

3.7.1. **Optional Sleeve Insignia.** Designate the length of service with one Maltese Cross or hash insignia for each five years of service. Designate the duty position with stripes on both sleeves matching the color and number of trumpets authorized (see paragraph 3.4.3.4.). GS-0081 personnel in staff positions (major command, HQ USAF, AFCEC) normally wear appropriate business attire determined locally. When a uniform is worn, an additional stripe is required for Command Fire Chiefs and two additional stripes are required for The Air Force Fire Chief's uniform. When a uniform is worn by other GS-0081 personnel in staff positions, the standard formal uniform will be worn with 4 stripes.

3.7.2. Personnel must wear the appropriate Air Force fire protection badge (metal) (see Figures 3.1. to 3.4.) centered on the left breast pocket and a name tag (appropriate color) centered ¼ inch above the right breast pocket.

3.8. Physical Fitness Clothing:

3.8.1. FES personnel may don appropriate physical fitness clothing during periods of physical fitness activities designated by the IFC. The fitness clothing shall not be designated as the station/work uniform when worn, but must be constructed of inherently flame resistive fibers and meet the material performance requirements specified in NFPA 1975.

3.9. Personal Appearance and Grooming:

3.9.1. **Hair.** Hair (to include braids/dreadlocks) must be clean and neat in appearance and must not extend below the bottom edge of the collar when the uniform shirt is buttoned. Hair styles must be modest (no unnatural colors; Mohawks, or similar cuts) and not interfere with wearing safety equipment or the service cap or cap. Facial hair including the small patch of

hair referred to as a mouche must be clean and neatly trimmed. It must not come between the sealing surface of the self-contained breathing apparatus face piece and the face, and must not otherwise interfere with the operation or use of the face piece. Sideburns, if worn, must be neatly trimmed, even in width, and no longer than the lowest part of the ear.

3.9.2. Tattoos and Other Body Art. If visible while in uniform tattoos/brands/body markings anywhere on the body that are obscene, commonly associated with gangs, extremist, and/or supremacist organizations, or that advocate sexual, racial, ethnic, or religious discrimination are prohibited. Such markings are prejudicial to good order and discipline or the content is of a nature that is inconsistent with a professional appearance, and may bring discredit upon the Air Force and the fire service.

3.9.3. Clothing. Uniform and clothing must be neat, clean, properly fit and be in good condition. It must also be zipped, snapped or buttoned.

3.9.4. Eyeglasses and Sunglasses. Glasses must be free of ornamentation on the frames except for small conservative manufacturer logos. Sunglasses will not be worn indoors or in formation.

3.9.5. Mourning Bands. Mourning bands, when appropriate, may be worn at the discretion of the IFC.

3.9.6. Jewelry. Jewelry is permitted as long as it does not create an unfavorable image or safety risk to the wearer.

3.9.6.1. Watches, Bracelets and Similar Jewelry. For individuals wearing a compliant uniform, jewelry must be of the type that will break from the wearer's wrist or neck if binding occurs. For individuals not required to wear a compliant uniform, any modest style of jewelry is permitted.

3.9.6.2. Rings. Rings present safety risks because they can get caught on equipment and may cause injury. Therefore, firefighters are encouraged not to wear rings when in a compliant uniform.

3.9.6.3. Necklaces. When in uniform, necklaces and chains must not be visible.

3.9.6.4. Ear Gauges, Nose, Tongue, and Other Body Piercing Jewelry. When in uniform, ear gauges, nose, tongue, and other body piercing jewelry are not allowed to be worn.

JUDITH A. FEDDER, Lt Gen, USAF
DCS/Logistics, Installations and Mission Support

Attachment 1**GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

AFPD 32-20, *Fire Emergency Services*, 21 Jun 2012

AFPD 36-8, *Employee Benefits and Entitlements and Work/Life Programs*, 10 Feb 2009

AFI 32-2001, *Fire Emergency Services Program*, 9 Sep 2008

AFI 36-3014, *Clothing Allowances for Air Force Personnel*, 22 May 2007

AFI 65-601v1, *Budget Guidance and Procedures*, 16 Aug 2012

AFMAN 33-363, *Management of Records*, 1 Mar 2008

DoDI 1400.25, Volume 591, *DoD Civilian Personnel Management System: Uniform Allowance Rates for DoD Civilian Employees*, 12 Mar 2009

NFPA 1500, *Fire Department Occupational Safety and Health Program*, Current Edition

NFPA 1975, *Standard on Station/Work Uniforms for Emergency Services*, Current Edition

Title 10 United States Code Section 1593

Adopted Forms

AF Form 847, *Recommendation for Change of Publication*, 22 Sep 2009

Abbreviations and Acronyms

AFCEC—Air Force Civil Engineer Center

AFMAN—Air Force Manual

AFPD—Air Force Policy Directive

DoD—Department of Defense

DoDI—Department of Defense Instruction

ECC—Emergency Communications Center

EMT—Emergency Medical Technician

FES—Fire Emergency Services

IAW—In Accordance With

IFC—Installation Fire Chief

NFPA—National Fire Protection Association

PPE—Personal Protective Equipment

RDS—Records Disposition Schedule

U.S.—United States

U.S.C.—United States Code

Terms

Ear Gauge—Circular ear jewelry used to stretch the ear lobe to a certain measurement, size or dimension based on the gauge.

Mouche—A small patch of facial hair just below the lower lip and above the chin.

National Fire Protection Association (NFPA)—A national organization, recognized as the authority for all matters involving fire emergencies that publishes national consensus standards and the National Fire Codes.